

## Radix collective is looking for YOU!

We, the Radix collective for transformative education (<https://kollektiv-radix.at/>), want to expand our collective by at least two people in the upcoming months and invite interested people to get to know us and engage in a mutual decision-making process.

Radix is a young, four person collective originating from the climate justice movement based in Vienna and Lower Austria that does transformative education work. The core of our work revolves around socio-ecological change and systemic transformation towards a world where a Good Life for All is possible. More about who we are, what we currently offer, and how we work together can be found here: <https://kollektiv-radix.at/index.php/werwirsind/> (German only so far, sorry!)

### We are looking for people who...

... are **interested in political education** and are able to spend **at least 5 h/week** working in our collective

... have **time and energy for process and organisational work**, including weekly meetings (and also two weekend retreats per year), regular exchange as well as emotional sharing spaces

... are willing to engage **both in our educational work and in the ongoing structural work** (e.g. website, fundraising, bookkeeping, etc.)

... have **previous experience** in one or more of the following topics **and/or are interested** in dealing with them more intensively:

socio-ecological transformation, critique of power & domination, social justice, critique of capitalism, decolonial approaches and global injustice, social change processes, long-term movement work, etc.

... ideally have **some previous experience with educational work** (be it in formal settings (e.g. school, education) or in informal settings such as youth centers, NGOs, self-organization)

... are willing to engage in **critical (self-)reflection** as well as weaving anti-discrimination and privilege checks into our group and educational work

... can imagine working in the collective **for a longer period of time**.

... ideally have experience in/with self-organized groups

### We offer ...

... a kind of **"affinity group" for transformative educational work**: a space for collective learning processes, mutual support and political involvement

... **experience** in content, methods and practice of non-formal education, which we like to share and develop further together!

... an **attentive team**, in which personal needs, feelings and life realities (can) play an important role.

... an **existing infrastructure**: workshop concepts, networks, organizational structures, website,...

... **no regular income**. We currently raise a quite irregular income from various small grants, workshop fees and donations, which we try to share in solidarity. We want to be honest about the fact that we are not a reliable source of income at the moment. We pay attention to minimum financial needs that people need fulfilled to be able to be part of the collective, and at the moment all of us have some form of wage labor besides this project. We are happy to talk with you about what resources you need to be part of radix. We could also imagine to organise an Arbeitstraining with you that would be paid by AMS.

### **Procedure of the following process**

We have sparked your interest? Then we invite you to a **digital info meeting on April 8, 2021 from 19:30 to 21:00**. In this meeting we will introduce ourselves, our work and working methods; and there will be space to ask questions and clarify things, so that everyone interested can also get a better notion of whether we are the right fit for you. Please let us know via [info@kollektiv-radix.at](mailto:info@kollektiv-radix.at) if you plan to come and also if you don't have time on this date (then we can arrange an extra date).

After the info meeting we will ask you to **write to us** in more detail (by April 19th) about yourself and your motivation for joining our collective and working with us. Next, individual meetings with interested people will take place (preferably on April 27th in the afternoon), and by early/mid May we hope to reach a mutual decision :)

### **Discrimination, Accessibility & Language**

We will give preference to people with experiences of discrimination in our process. You can find more info about the social positioning of the current collective members here (only in German so far, sorry): <https://kollektiv-radix.at/index.php/werwirsind/>

We try to hold workshops and working meetings in barrier-free spaces, but unfortunately we cannot guarantee at this point that we will always succeed in the future.

Our working language is German, also due to external conditions (e.g. requirements in schools). However, we explicitly encourage people who do not speak "perfectly fluent" German to contact us.

**We are looking forward to hearing from you, and quite excited about the whole process!**